



Source: Knoxville BMP Manual, 2003.

Description

Training programs ensure that all employees understand the requirements of the Storm Water Management Program Plan as applicable to their responsibilities. Training topics include but are not limited to storm water management, potential contamination sources, and BMPs.

Applications

Employees involved in the planning, design, or construction phase of construction, repair, or maintenance activities within the HDOT Highways rights-of-way.

Implementation Requirements

- Provide storm water management training through courses, seminars, workshops, product demonstrations, employee meetings, posters, and bulletin boards.
- Provide field training programs conducted by trained personnel.
- Maintain commitment and request input from senior DOT and Highways Division management.
- Promote open communication between employees involved in various stages of the projects.
- Improve storm water quality management based on past experience involving water quality problems at construction sites. Implement revised practices and procedures in training.
- Increase employee awareness of requirements and procedures for BMP monitoring and reporting.
- Develop standard operating procedures for storm water quality management.
- Conduct spill drills.

Employee Training

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Limitations

- Training performance depends on the degree of employee motivation and incentive to learn about BMP implementation; and
- The availability of staff time to coordinate and conduct training.

Inspections and Maintenance

Provide annual training on construction BMP implementation for all employees involved with construction activities.