## CHAPTER 104, HRS COMPLIANCE CERTIFICATE

The undersigned bidder does hereby certify to the following:

- 1. Individuals engaged in the performance of the contract on the job site shall be paid:
  - A. Not less than the wages that the director of labor and industrial relations shall have determined to be prevailing for corresponding classes of laborers and mechanics employed on public works projects; and
  - B. Overtime compensation at one and one-half times the basic hourly rate plus fringe benefits for hours worked on Saturday, Sunday, or a legal holiday of the State or in excess of eight hours on any other day.
- 2. All applicable laws of the federal and state governments relating to workers' compensation, unemployment compensation, payment of wages, and safety shall be fully complied with.

  DATED at #66694146, #666914, this 2nd day of February, 2004/, Vancouver, Washington

Kiewit Pacific Co.

Name of Corporation, Partnership,

Vice President Manual West and Title of Signe

Subscribed and sworn before me this 2nd day of February, 2004

Coutly Smith

Notary Public, 据域继维地型County of Clark 程端推炼地域, State of 班板域建设 Washington My Commission Expires: 3/28/07 AUBLIC ARCH 28 20 AT A TE OF WASHINGTON

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