WAGE CERTIFICATE FOR

KAHEKILI HIGHWAY, WAIHEE RIVER FLOOD REPAIRS AT WAIHEE BRIDGE (HWY-340C-01-18M)

HAWAII DEPARTMENT OF TRANSPORTATION HIGHWAYS DIVISION MAUI DISTRICT

Pursuant to §103-55, HRS, I hereby certify that, if awarded a contract in excess of \$25,000.00, the services to be performed will be performed in accordance with the following conditions:

- 1. The services to be rendered shall be performed by employees paid at wages or salaries not less than wages paid to the public officers and employees for similar work if similar positions are listed in the classification plan of the public sector.
- 2. All applicable laws of the Federal and State governments relating to workers' compensation, unemployment compensation, payment of wages, and safety will be fully complied with.

Contractor shall be obliged to notify its employees performing work under this contract of the provisions of §103-55, HRS, and the current wage rate for public employees performing similar work. The Contractor may meet this obligation by posting a notice to this effect in the Contractor's place of business accessible to all employees, or the Contractor may include such notice with each paycheck or pay envelope furnished to the employee.

I understand that, in addition to the base wages required by §103-55, HRS, all payments required by Federal and State laws that employers must make for the benefit of their employees shall be paid.

Bidder
Signature
Title
Date