

CHAPTER 104, HRS COMPLIANCE CERTIFICATE

The undersigned bidder does hereby certify to the following:

1. Individuals engaged in the performance of the contract on the job site shall be paid:

A. Not less than the wages that the director of labor and industrial relations shall have determined to be prevailing for corresponding classes of laborers and mechanics employed on public works projects; and

B. Overtime compensation at one and one-half times the basic hourly rate plus fringe benefits for hours worked on Saturday, Sunday, or a legal holiday of the State or in excess of eight hours on any other day.

2. All applicable laws of the federal and state governments relating to workers' compensation, unemployment compensation, payment of wages, and safety shall be fully complied with.

DATED at Honolulu, Hawaii, this 4th day of February 2005.

Jas. W. Glover, Ltd.

Name of Corporation, Partnership, or Individual

Maile V.O. Romanowski

Signature and Title of Signer

Maile V.O. Romanowski President

Subscribed and sworn before me this
4th day of February 2005.

Elaine F. Okawa
Elaine F. Okawa
Notary Public, 1st Judicial Circuit,
State of Hawaii
My Commission Expires: 11/20/06

ELAINE F. OKAWA
NOTARY PUBLIC
STATE OF HAWAII