

CHAPTER 104, HRS COMPLIANCE CERTIFICATE

The undersigned bidder does hereby certify to the following:

1. Individuals engaged in the performance of the contract on the job site shall be paid:
  - A. Not less than the wages that the director of labor and industrial relations shall have determined to be prevailing for corresponding classes of laborers and mechanics employed on public works projects; and
  - B. Overtime compensation at one and one-half times the basic hourly rate plus fringe benefits for hours worked on Saturday, Sunday, or a legal holiday of the State or in excess of eight hours on any other day.
2. All applicable laws of the federal and state governments relating to workers' compensation, unemployment compensation, payment of wages, and safety shall be fully complied with.

DATED at Honolulu, Hawaii, this 23rd day of July, 2004.

Niu Construction, Inc.  
Name of Corporation, Partnership, or Individual  
*Norman S. Iino* Norman S. Iino  
Island Manager  
Signature and Title of Signer

Subscribed and sworn before me this  
23rd day of July, 2004  
Valerie K. Sato

Notary Public, First Judicial Circuit,  
State of Hawaii  
My Commission Expires: 4/19/07

